

**Gordon County Board of Education
2020-2021
Counselors and Grad Coaches**

Years of Experience

	0, 1, 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21+
10.5 Month Counselor (196 days)																				
T-4	\$ 41,822	\$ 42,976	\$ 44,163	\$ 45,386	\$ 47,066	\$ 48,377	\$ 50,402	\$ 51,812	\$ 51,812	\$ 53,265	\$ 53,265	\$ 54,762	\$ 54,762	\$ 56,303	\$ 56,303	\$ 57,891	\$ 57,891	\$ 59,526	\$ 59,526	\$ 61,210
T-5	\$ 47,588	\$ 48,914	\$ 50,280	\$ 51,687	\$ 53,620	\$ 55,127	\$ 57,455	\$ 59,078	\$ 59,078	\$ 60,749	\$ 60,749	\$ 62,469	\$ 62,469	\$ 64,242	\$ 64,242	\$ 66,067	\$ 66,067	\$ 67,948	\$ 67,948	\$ 69,885
T-6	\$ 53,335	\$ 54,834	\$ 56,377	\$ 57,967	\$ 60,150	\$ 61,853	\$ 64,484	\$ 66,318	\$ 66,318	\$ 68,206	\$ 68,206	\$ 70,151	\$ 70,151	\$ 72,155	\$ 72,155	\$ 74,218	\$ 74,218	\$ 76,344	\$ 76,344	\$ 78,532
T-7	\$ 58,830	\$ 60,493	\$ 62,207	\$ 63,971	\$ 66,394	\$ 68,285	\$ 71,206	\$ 73,241	\$ 73,241	\$ 75,337	\$ 75,337	\$ 77,495	\$ 77,495	\$ 79,718	\$ 79,718	\$ 82,008	\$ 82,008	\$ 84,367	\$ 84,367	\$ 86,797
Elementary and Middle School Counselors are 10.5 month																				
11 Month Counselor (206 days)																				
T-4	\$ 43,657	\$ 44,861	\$ 46,101	\$ 47,378	\$ 49,132	\$ 50,499	\$ 52,613	\$ 54,086	\$ 54,086	\$ 55,603	\$ 55,603	\$ 57,165	\$ 57,165	\$ 58,773	\$ 58,773	\$ 60,431	\$ 60,431	\$ 62,137	\$ 62,137	\$ 63,896
T-5	\$ 49,676	\$ 51,061	\$ 52,486	\$ 53,955	\$ 55,972	\$ 57,546	\$ 59,976	\$ 61,670	\$ 61,670	\$ 63,414	\$ 63,414	\$ 65,211	\$ 65,211	\$ 67,061	\$ 67,061	\$ 68,966	\$ 68,966	\$ 70,930	\$ 70,930	\$ 72,952
T-6	\$ 55,676	\$ 57,240	\$ 58,851	\$ 60,511	\$ 62,789	\$ 64,567	\$ 67,314	\$ 69,228	\$ 69,228	\$ 71,199	\$ 71,199	\$ 73,229	\$ 73,229	\$ 75,321	\$ 75,321	\$ 77,475	\$ 77,475	\$ 79,693	\$ 79,693	\$ 81,978
T-7	\$ 61,411	\$ 63,147	\$ 64,936	\$ 66,778	\$ 69,308	\$ 71,281	\$ 74,330	\$ 76,454	\$ 76,454	\$ 78,642	\$ 78,642	\$ 80,895	\$ 80,895	\$ 83,216	\$ 83,216	\$ 85,607	\$ 85,607	\$ 88,069	\$ 88,069	\$ 90,605
12 Month Grad Coach (232 days)																				
T-4	\$ 47,626	\$ 48,940	\$ 50,292	\$ 51,685	\$ 53,598	\$ 55,090	\$ 57,396	\$ 59,002	\$ 59,002	\$ 60,657	\$ 60,657	\$ 62,361	\$ 62,361	\$ 64,117	\$ 64,117	\$ 65,924	\$ 65,924	\$ 67,786	\$ 67,786	\$ 69,705
T-5	\$ 54,193	\$ 55,702	\$ 57,257	\$ 58,860	\$ 61,061	\$ 62,777	\$ 65,429	\$ 67,276	\$ 67,276	\$ 69,179	\$ 69,179	\$ 71,139	\$ 71,139	\$ 73,157	\$ 73,157	\$ 75,236	\$ 75,236	\$ 77,378	\$ 77,378	\$ 79,584
T-6	\$ 60,737	\$ 62,443	\$ 64,201	\$ 66,012	\$ 68,498	\$ 70,436	\$ 73,433	\$ 75,521	\$ 75,521	\$ 77,672	\$ 77,672	\$ 79,887	\$ 79,887	\$ 82,168	\$ 82,168	\$ 84,518	\$ 84,518	\$ 86,938	\$ 86,938	\$ 89,431
T-7	\$ 66,994	\$ 68,888	\$ 70,840	\$ 72,849	\$ 75,608	\$ 77,762	\$ 81,087	\$ 83,405	\$ 83,405	\$ 85,792	\$ 85,792	\$ 88,249	\$ 88,249	\$ 90,781	\$ 90,781	\$ 93,389	\$ 93,389	\$ 96,075	\$ 96,075	\$ 98,842

As with other certified staff, an individual holding a category T certificate and having zero years of experience shall be placed on Salary Step 0. After one year of creditable experience in a Georgia LUA, that individual shall be advanced (i.e., skip years one and two) as if he or she had three years of creditable experience.